

Everett School Employee Benefit Trust Wellness Program Budgets

Item	Actual	Actual	Actual	Actual	Actual	Approved	Actual	Approved	Actual	Approved	Actual (as of 5/10)	Anticipated	Salary at .8 FTE		Salary at 1.0 FTE		
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2013-2014	2014-2015	2014-2015	2015-2016	2015-2016	2015-2016	Proposed	Proposed	Proposed	Proposed	
Health Awareness																	
Hope Health	13,011.05	9,460.00	6,818.96	0.00	0.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	300.00	300.00	300.00	
Newsletters				750.00	0.00	0.00	0.00	450.00	588.00	450.00	588.00	588.00	450.00	450.00	450.00	450.00	
Health Fair Materials			991.06	1,500.00	261.00	2,000.00	0.00	500.00	0.00	500.00	0.00	0.00	500.00	500.00	500.00	500.00	
Total Health Awareness	13,011.05	9,460.00	7,810.02	2,250.00	261.00	3,500.00	#	0.00	950.00	588.00	950.00	588.00	1,250.00	1,250.00	1,250.00	1,250.00	
Health Promotion & Risk Management																	
Education	1,088.17	170.00	0.00	750.00	0.00	2,500.00	331.00	250.00	0.00	500.00	508.20	508.20	500.00	500.00	500.00	500.00	
Fitness (Class Subsidies, Instructors, Classes)	0.00	100.00	0.00	0.00	-861.00	0.00	80.00	2,000.00	0.00	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	
Nutrition (Classes, Instructors, Materials)	250.00	425.00	0.00	1,000.00	0.00	0.00	0.00	2,000.00	0.00	2,500.00	0.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	
Wellness Teams (Incentives and Campaigns)	0.00	0.00	0.00	0.00	0.00	13,000.00	289.83	5,000.00	2,950.61	10,000.00	476.99	476.99	10,000.00	10,000.00	10,000.00	10,000.00	
Weight Management (add Weight Watchers 2016-2017)	1,415.00	5,353.00	1,520.78	6,000.00	0.00	0.00	0.00	2,000.00	2,846.25	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	
Stress Management	130.00	0.00	0.00	2,500.00	500.00	2,000.00	0.00	2,000.00	499.00	2,500.00	1,241.53	1,241.53	5,000.00	5,000.00	5,000.00	5,000.00	
Seasonal Campaigns	11,456.44	10,625.68	14,140.93	13,000.00	8,551.40	7,500.00	7,675.50	7,500.00	5,879.44	10,000.00	6,929.53	6,929.53	10,000.00	10,000.00	10,000.00	10,000.00	
Incentives Misc.	0.00	0.00	0.00	0.00	0.00	0.00	2,460.00	2,500.00	7,342.68	5,000.00	3,913.74	3,913.74	5,000.00	5,000.00	5,000.00	5,000.00	
Programming Misc.	0.00	#	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	
Flu Vaccine Clinic		14,075.00	16,350.00	16,250.00	16,250.00	5,000.00	288.00	300.00	28.00	300.00	48.55	48.55	300.00	300.00	300.00	300.00	
Total Health Promotion & Risk Mgmt	14,339.61	30,748.68	32,011.71	39,500.00	24,440.40	30,000.00	#	11,124.33	23,550.00	19,545.98	35,300.00	13,118.54	35,300.00	35,300.00	35,300.00	35,300.00	
Health Care Consumerism																	
Self Care Books	0	0	4,801.00	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Health Care Consumerism	0	0	4,801.00	0	0	0	0	0	0	0	0	0	0	0	0	0	
WP Marketing and Promotion																	
Marketing and Promotional Items	203.46	0.00	677.81	1,500.00	0.00	500.00	0.00	500.00	0.00	500.00	0.00	0.00	500.00	500.00	500.00	500.00	
Logo	0.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Wellness Challenge Letter	0.00	0.00	1,876.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total WP Marketing and Promotion	203.46	3,000.00	2,554.29	1,500.00	0.00	500.00	#	0.00	500.00	0.00	500.00	0.00	500.00	500.00	500.00	500.00	
Wellness Program Salaries & Benefits													Step 1, .8 FTE	Step 4, .8 FTE	Step 1, 1.0 FTE	Step 4, 1.0 FTE	
Wellness Coordinator	91,651.18	87,174.81	96,858.60	96,858.60	77,767.18	73,194.60	88,085.64	67,000.00	89,705.09	82,000.00	96,194.38	111,339.56	\$79,925.25	\$92,516.35	\$99,906.56	\$115,645.44	
Administrative Assistant/Intern	0.00	22,255.00	18,253.01	5,000.00	0.00	0.00	0.00	22,255.00	0.00	0.00	0.00	0.00	\$62,441.60	\$72,278.40	\$78,052.00	\$90,348.00	
Office Supplies/Equipment/Reference	265.00	0.00	0.00	500	0	0	0	250	0	250	73.28	73.28	250	250	250	250	
Professional Development	150.00	2,500.00	2,508.55	1500	295	500	199	500	0	500	125	125	500	500	500	500	
Subscriptions/Memberships	0.00	375.00	0.00	500	365	500	0	500	0	500	0	0	500	500	500	500	
Total Wellness Program Salaries & Benefits	92,066.18	112,304.81	104,358.60	104,358.60	78,427.18	74,194.60	#	88,284.64	90,505.00	89,705.09	96,392.66	111,537.84	81,175.25	93,766.35	101,156.56	116,895.44	
Budget Totals	119,620	155,513	151,536	147,609	103,129	108,195	0	99,409	115,505	109,839.07	120,000	110,099	125,244	118,225	130,816	138,207	153,945

Notes:

- Column W, Row 37: GB: \$12,981.38 salary and vacation paid out upon separation
- Columns Y - AC, Row 40: Base salary estimate based on Professional and Technical Salary Schedule (Level E) with non-board approved estimates for 2016-2017 salary schedule, benefits estimate calculated at 28%
- Columns Y - AC, Row 39: Salary estimate based on Professional and Technical Salary Schedule (Level E) with non-board approved estimates for 2016-2017 salary schedule, benefits estimate calculated at 28%
- Columns Y and Z: Salary estimate (calculated as described in item 2) at 0.8 FTE for Step 1 and Step 4 to provide estimated salary range
- Columns AB and AC: Salary estimate (calculated as described in item 2) at 1.0 FTE for Step 1 and Step 4 to provide estimated salary range
- Programming Misc. added as line item for 2016-2017 proposed budget
- Proposed programming total remained consistent with 2015-2016 approved budget